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"The Multidisciplinary Chair, Discussing Strategies and Tactics for Success."

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Title of presentation:

“The Multidisciplinary Chair, Discussing Strategies and Tactics for Success.”

Presenter Information:

Dr. Dan Jorgensen, Chair, Department of Social Sciences, Professor of Public Administration, Texas A&M University – Corpus Christi, 6300 Ocean Drive, Unit 5826, Corpus Christi, TX 78412. (361) 825-3269.
dan.jorgensen@tamucc.edu.

Additional presenter information (if applicable):

Dr. Pam Brouillard, Chair, Department of Psychology and Sociology, Regents Professor of Psychology, Texas A&M University – Corpus Christi, 6300 Ocean Drive, Unit 5827, Corpus Christi, TX 78412. (361) 825-5982. pamela.brouillard@tamucc.edu

Dr. Edward Kain, Professor Emeritus, Southwestern University, kaine@southwestern.edu

Presentation Theme:

Leadership and Management

Presentation Type:

Brown Bag Lunch Discussion (30 mins).

Abstract:

Participants will discuss specific strategies and tactics that can help in successful leadership of a multidisciplinary department.

Keywords:

Multidisciplinary; Strategies; Tactics; Leadership; Success

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Presentation Documents:

Session description - attached

Handouts - to follow

Session Description

A recent publication by Edward L. Kain, "Chairing a Multidisciplinary Department" in the Department Chair Journal (Spring, 2019) laid out a framework to help chairpersons of a multidisciplinary departments navigate the unique leadership and management challenges they face. This brown bag session will bring together experienced and new chairpersons together and use Kain's work as a starting point for the discussion of:

1. The need to understand the origins behind the multidisciplinary mix;
2. Articulating shared department concerns across disciplines such as multidisciplinary tenure and promotion committees, curriculum overlap, and learning outcomes.
3. Addressing potential workload equity issues across disciplines that are unequal in size in terms of both faculty and students
4. Helping administration understand the unique structure and demands of the multidisciplinary department leadership;
5. Uniting the department without losing disciplinary identity;

After the discussion participants will have a better understanding of specific strategies and actions that that others have used in successful (and perhaps the failed) leadership of faculty in the multidisciplinary department and how to manage upwards when working with administration.

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CURRICULUM VITA

Daniel J. Jorgensen

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EDUCATION

- Ph.D. Public Administration, Florida State University, Tallahassee, FL, 1999.
- M.P.A. Masters of Public Administration, Drake University, Des Moines, IA, 1993.
- B.A. Business (cum laude), Loras College, Dubuque, IA, 1981.

CURRENT POSITION

Chair, Department of Social Sciences
Professor of Public Administration
Texas A&M University – Corpus Christi

ADMINISTRATIVE EXPERIENCE

Chair, Department of Social Sciences, Texas A&M University – Corpus Christi, 09/13 – Present.

- Provide leadership for a department of 27 faculty (16 tenure track, 2 non-tenure track and 9 adjuncts); two undergraduate programs (Criminal Justice, Political Science) and a graduate program (Master of Public Administration, MPA), with approximately 500 majors; and one research center (Social Science Research Center).
- Manage a base budget of nearly \$1,500,000.
- Oversight and responsibility for three program coordinators.
- Oversight and responsibility for a full time administrative assistant and part time support staff.
- Evaluate faculty for tenure, promotion (no tenure or promotion denials)
- Responsible for staff hiring and evaluations
- Participate in College development activities (special events with donors, alumni, and other stakeholders)
- Successes include:
 - Supporting the University goal of becoming calorized as “Research Intensive” by increasing the dollar value of contracts, grants and funded research awarded to departmental faculty by 10% from AY 2012/13 to AY 2015/16).
 - Motivating departmental faculty to increase the number of journal articles by 29% from AY 2012/13 to AY 2015/16).
 - Coordinating with faculty and administration to create an annual authentic assessment plan for the three departmental programs, including the programmatic student learning outcomes and course mapping of those outcomes.
 - Leading the self-study/external review process for all three disciplines.
 - Guiding the overhaul of departmental web presence and developed a social media presence.
 - Enlisting the help of faculty to establish departmental standards for teaching, research and service for annual faculty evaluations and the writing of a departmental code of ethics.

- Recruiting three new tenure-track faculty members.
- Coordinating with local government to create a Critical Capacity Scholarship program to help government employees afford enrollment in the MPA program.

Program Coordinator, Master of Public Administration, Texas A&M University – Corpus Christi, (2006 - 2011).

- Provided leadership for an interdisciplinary graduate program with affiliated faculty from numerous disciplines including Public Administration, Political Science, Criminal Justice, Sociology, Communication, Health Care Administration and Nursing.
 - Revised and added new course offerings to meet accreditation standards for the Networked Association of Schools of Public Administration and Affairs.
 - Developed assessment materials and tracked performance of the program.
 - Established a paying internship program with local government for MPA students.
 - Scheduled course offerings working with department chairs.
 - Developed degree plans for students.
 - Created an MPA Newsletter for students, alumni and donors and an MPA social networking page.
 - Maintained largest graduate student enrollment in the College of Liberal Arts.

FACULTY EXPERIENCE

Texas A&M University Corpus Christi

Professor of Public Administration (09/2011 - Present).

Associate Professor of Public Administration (09/2006 – 08/2011).

Assistant Professor of Public Administration (08/2000 – 08/2001).

University of Central Florida

Visiting Instructor of Public Administration (08/1999 –07/2000).

HONORS AND AWARDS

Outstanding Islander (2011).

Public Administration Educator of the Year, Coastal Bend Chapter of the American Society for Public Administration (2008).

College of Liberal Arts Outstanding Service Award (2007).

Pi Alpha Alpha National Honor Society (1993).

CONTRACTS, GRANTS, AND AWARDS

Meyer, Pamela (Principal), Araiza, Isabel (Co-Principal), Jorgensen, Daniel J (Co-Principal) Huang, Lucy (Other), "The Coastal Bend's 2016 Community Health Needs Assessment," Sponsored by Coastal Bend Health Needs Assessment Steering Committee (09/2015 – 08/2016).

Jorgensen, Daniel J (Principal), Futrell, Toby H (Supporting), "City of Corpus Christi Community Survey 2013," Sponsored by City of Corpus Christi, \$17,000.00. (11/2013 – 08/2014).

Jorgensen, Daniel J (Principal), Sponsored by City of Corpus Christi Storm Water Department, \$8,450.00. (02/2013 – 08/2013).

Jorgensen, Daniel J (Principal), "Development Services Process and Procedure Assessment," Sponsored by City of Corpus Christi Development Services Department, \$14,300.00. (01/2013 – 08/2013).

Meyer, Pamela (Principal), Araiza, Isabel (Co-Principal), Jorgensen, Daniel J (Co-Principal), "The Coastal Bend's 2013 Community Health Needs Assessment," Sponsored by Coastal Bend Health Needs Assessment Steering Committee, Other, \$60,000.00. (10/ 2012 – 08/2013).

Jorgensen, Daniel J (Principal), "Corpus Christi Community Survey," Sponsored by City of Corpus Christi, \$17,000.00. (11/2011 – 08/2012).

Mulvaney, T , Jorgensen, D. J., "Surveying the Impact of Takings Jurisprudence on Coastal Development Approvals" Sponsored by Texas Wesleyan Law School, Ft. Worth, TX and the Northern Gulf Institute, Stennis Space Center, MS. \$7,500 (10/2010 – 12/2012).

Jorgensen, Daniel J, "Environmental Strategies Survey for the Texas Department of Health and Human Services Strategic Prevention Framework State Incentive Grant (SPF-SIG)," Sponsored by Behavioral Assessment Inc., \$75,000.00. (08/2009 – 12/2010).

Meyer, Pamela (Principal), Araiza, Isabel (Co-Principal), Ramirez, Michael E. (Co-Principal), Fonseca, Diana (Supporting), Jorgensen, Daniel J (Other), "The Coastal Bend's 2010 Community Health Needs Assessment," Sponsored by Coastal Bend Health Needs Assessment Steering Committee. (10/2009 – 08/2010).

Jorgensen, Daniel J (Principal), "Corpus Christi Community Survey," Sponsored by City of Corpus Christi, \$12,000.00. (11/2008 – 08/2009).

Jorgensen, Daniel J, "Environmental Strategies Survey for the Texas Department of Health and Human Services Strategic Prevention Framework State Incentive Grant (SPF-SIG)," Sponsored by Behavioral Assessment Inc., \$65,000.00. (08/2008 – 07/2009).

Rhoades, Philip W (Co-Principal), Jorgensen, Daniel J (Co-Principal), "Bold Future Data Collection and Survey," Sponsored by Bold Future Visioning initiative, \$14,629.42. (04/2008 – 12/2008).

Rhoades, Philip W (Co-Principal), Jorgensen, Daniel J (Co-Principal), "A Study of Regional Transportation Needs," Sponsored by Coastal Bend Council of Governments, State, \$28,000.00. (02/2006 – 08/2006).

Rhoades, Philip W (Co-Principal), Jorgensen, Daniel J (Co-Principal), "Port Aransas

Ferry Survey," Sponsored by Texas Department of Transportation, State, \$15,000.00. (10/2003 – 03/2004).

Jorgensen, Daniel J (Principal), "Corpus Christi Community Survey," Sponsored by City of Corpus Christi, \$10,000.00. (11/2004 – 08/2004).

REFEREED PUBLICATIONS

Rios, J. M., Jozwiak, J. F., Jorgensen, D. J., Meyer, P. (2010). The Changing Organizational Face of Environmental Justice: From Grassroots to 502c (3) Nonprofits. *Journal of Public Management & Social Policy*, 16(2), 49-66.

Huerta, J. C., Jozwiak, J. F., Jorgensen, D. J. (2006). *Assessing the Multiple Dimensions of Student Civic Engagement*. Quick Hits for Educating Citizens.

Jorgensen, D. J., Klay, E. (2005). Technology Driven Change and Public Administration: Establishing Essential Normative Principles. *International Journal of Public Administration*, 30(3), 289-305.

Jorgensen, D.J., Cable, S. (2002). Facing the Challenges of E-Government: A Case Study of the City of Corpus Christi, Texas. *The Journal of the Society for the Advancement of Management* 67(3).

Jorgensen, D.J., Klay, E. (2001). Technological Advancement and Public Management in *Handbook of Public Management, Practice and Reform*, (ed. T. Liou), New York; Marcel Dekker.

SELECTED PRESENTATIONS

Jorgensen, D. J., "Findings from Organizational Student of the Aransas Pass Fire Department," City of Aransas Pass City Council Meeting, City of Aransas Pass, Aransas Pass, Texas. (May 19, 2014).

Jorgensen, D. J. (Presenter), "Senior Centers Benchmark Project," Leadership Committee for Senior Services, City of Corpus Christi Parks and Recreation, Corpus Christi. (January 9, 2014).

Jorgensen, D. J., "Getting ahead of the curve; utilizing assistive technology in on-line courses." Southwest Conference on Disabilities, University of New Mexico, Albuquerque, New Mexico. (October 9, 2013).

Jorgensen, D. J., "Surveying the Impact of Takings Jurisprudence on Coastal Development Approvals," Adaptive Planning for Sea-Level Rise: Legal Issues for Local Government, Harte Research Institute for Gulf of Mexico Studies, Corpus Christi, TX. (January 23, 2012).

Jorgensen, D. J., "Social Networking in Leadership Development Programs," Leadership Corpus Christi Class 39 meeting, Leadership Corpus Christi, Corpus

Christi, TX. (May 9, 2011).

Jorgensen, D. J., "Utilizing the KISS Principle in Program Evaluation," National American Evaluation Association, American Evaluation Association, San Antonio. (November 11, 2010).

SELECTED SERVICE

Department

Committee Member, MPA Committee. (September 2012 - August 2013).
Committee Chair, PADM Search Committee. (January 2011 - July 2011).
Committee Chair, Faculty Promotion and Tenure Committee (August 2008 - July 2010).

College

Committee Member, CLA Visioning Committee. (November 2013 - May 2014).
Committee Member, Graduate Council. (October 2012 - August 2013).
Committee Member, Curriculum Committee. (August 2011 - June 2013).
Committee Member, Ad Hoc Committee on Distance Education. (February 2010 - March 2012).

University

Committee Member, Academic Misconduct Review Committee. (December 2013 - August 2014).
Committee Member, Graduate Council. (October 2012 - August 2013).

Community

Harbor Bridge Project Technical Advisory Committee (TAC). (11/ 2011 – 12/2015)
City of Corpus Christi Parks and Recreation Department, Corpus Christi. (12/2013 – 08/2014).
Coastal Bend Alliance for Youth, Corpus Christi, Texas. (09/2011 – 12/2013).

Professional Memberships

American Evaluation Association
American Society of Public Administrators
Texas Association of Schools of Public Administration and Affairs

CURRICULUM VITAE

PAMELA JEAN BROUILLARD

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Texas A&M University - Corpus Christi
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EDUCATION

Psy.D.	Clinical Psychology, Baylor University – Waco Texas, 1993
B.A.	Psychology, University of Wisconsin – Madison, 1979 U.W. Honors Program, Graduated with Distinction

PROFESSIONAL PSYCHOLOGY LICENSES

State of Texas License #5241
State of Arizona License #3076

EMPLOYMENT HISTORY

2016-2016	Texas A&M System Regents Professor of Psychology
2014 – Present	Chair Department of Psychology & Sociology Texas A&M University – Corpus Christi
2013 - 2015	American Medical College Association Psychology Consultant; MedEdPORTAL's iCollaborative
2008 - present	Full Professor Department of Psychology Texas A&M University – Corpus Christi
2005 - 2011	Graduate Coordinator Department of Psychology Texas A&M University - Corpus Christi
1999 - 2008	Associate Professor of Psychology Texas A&M University - Corpus Christi
1994 - 1999	Assistant Professor of Psychology Texas A&M University – Corpus Christi

GRANTS

Zoccolillo, A. (Principal), Brouillard, P., Comparini, L., Seidel, S., Foy, A., Houlihan, A., & Glanc, G.; "Award for eLearning Program Development," Texas A&M University-Corpus Christi, \$14,000.00. (April, 2016 – August, 2017).

BUILD: An Integrated Partnership for Education, Training and Mentoring to the Doctorate; Sponsored by NIH. Federal; S. Chopin (PI), with co-investigators: P. Brouillard, G. Buck, H.

Jones, L. Jones, D. Niesel, J. Leibowtz, R. Mehrubeoglu, P. Meyer, M. Olson, E. Billiot. \$218,687/ (9/25/2013-3/31/2014).

Cognitive Framing of Ethnic Specific Health Messages about Breast Cancer. Committee for Faculty teaching & Scholarship/Creative Activities, College of Liberal Arts. \$1500. 9/1/12-8/1/12

VIVA: Improving Health through Academic-Community Partnerships, sponsored by NIH, Federal, with co-investigators: S. Chopin, D. Luna, P. Meyer & K. Quintanilla. \$89,986.00 (June 1, 2009 – May 31, 2012).

EARDA: Herbal Supplement Use in Hispanic College and Community Populations, sponsored by NIH. Federal; \$14,145.00 (July 1, 2010 – June 30, 2011).

PUBLICATIONS

Brouillard, P., Štulhofer, A., & Buško, V. (Accepted). The new sexual satisfaction scale and its short version. In Milhausen, R., Sakaluck, J., Fisher, T. D., Davis, C. M., & Yarber, W. L. (Eds.). The Handbook of sexuality-related measures (4th edition). New York: Routledge, pp. 530-532.

Hartlaub, M. G., Biedenharn, P., Brouillard, P. J., Seidel, S. D. (2014). Attitudes toward treatment and potential barriers to access of mental health services in a sample of elderly Hispanic and Anglo adults. *Texas Public Health Journal*, 66(3), 18-20.
www.texaspha.org

Štulhofer, A., Buško, V. & Brouillard, P., (2010). The new sexual satisfaction scale and its short version. In Fisher, T. D., Davis, C. M., Yarber, W. L., & Davis, S. L. (Eds.). The Handbook of sexuality-related measures (3rd edition). New York: Routledge, pp. 530-532.

Štulhofer, A., Buško, V. & Brouillard, P. (2010). The development and bi-cultural validation of the new sexual satisfaction scale. *The Journal of Sex Research*, 47(4), pp. 257-268.

Štulhofer, A., Brouillard, P., Greiner, N., & Nikolić, N. (February, 2007). *HIV/AIDS related knowledge, attitudes, and patterns of sexual behavior in Croatian migrant workers*. Special HIV/AIDS Volume in Collegium Antropologicum, Zagreb, Croatia.

Book Chapters

Brouillard, P. (February, 2008). International counseling in a new world: Globalization as an opportunity to advance professional multiculturalism. In Leong, F., Altmaier, E., & Johnson, B. (Eds.), *The Encyclopedia of Counseling: Changes and Challenges for Counseling in the 21st Century* (Vol. 1). New York: Sage.

Brouillard, P. (1998). Popular Psychological Tests. In G. Koocher, J. Norcross, & S. Hill (Eds.), *The Psychologist's Desk Reference*. New York: Oxford University Press.

Equity and M.D. Anderson. (June 27, 2012 – July 1, 2012).