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Implementing Change: Development of Campus Department Chair Training

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Title: Implementing Change: Development of Campus Department Chair Training

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Abstract: People go to conferences every year and ~~become get~~-excited about how to implement change within their own little world. But how often do people actually make that change? This presentation will discuss how a team of ~~fiveour~~ department chairs ~~developed a year-long-a day-long department chair training for a campus after attending~~attended the ~~the~~-31st Academic Chairpersons Conference, ~~and followed it up by developing a day-long department chair training before the start of the fall semester.~~ This

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Keywords: Chair Training, Change Agent, ???

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Presentation Topic Theme: How to apply what is learned

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Target Audience: experienced department chairs or administrators

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Type of Presentation: Seminar with some interaction

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Objectives of Presentation: To inspire other schools to incorporate and apply what is learned at the Academic Chairpersons Conference within their own campus

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Description: An overview will be presented of what worked and what did not work when developing a campus department chair training experience. This includes a day long workshop followed by ~~The session was held prior to the start of the fall semester.~~ ~~s~~Subsequent focused discussion sessions that were held monthly throughout the academic year. ~~was followed by~~with in-depth monthly discussions throughout the academic year. People who attend this presentation will learn ~~about~~how to keep the excitement ~~going growing~~and getting administrative buy-in for chair development.

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Dr. Barbara Barnet barnetb@uwplatt.edu

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Barnet is the current chair of Mathematics at UW-Platteville and a professor of Statistics. This department of 33 faculty members awards four majors and provides a large number of service courses to engineering and other majors.

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Dr. Susan Hansen hansens@uwplatt.edu

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Dr. Susan Hansen is the Director of the School of Business which houses several undergraduate and graduate programs. Prior to becoming Director, she taught courses in international business and was heavily involved in creating new study exchange opportunities for students. Prior to coming to UW-Platteville, she held the position of controller for a number of businesses in Kansas City.

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Dr. Tim Zauche zauchet@uwplatt.edu

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Zauche was department chair of a department of Chemistry and Engineering Physics which had over 25 faculty and academic staff and grew by more than 10% while he was chair. He is now the Program Coordinator for a new major, Sustainable & Renewable Energy Systems, leading the team who are building the program from the ground up.

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